

American Ship Management – ITB Moku Pahu
Effective June 15, 2017

Offshore	40-Hour Base Wage	40-Hour Base Wage	Overtime	Supplemental			
<u>Rating</u>	<u>Monthly</u>	<u>Daily</u>	<u>Hourly</u>	<u>Benefit Base Monthly</u>	<u>Benefit Monthly</u>	<u>Benefit Daily</u>	<u>MPPP Daily</u>
QMED/OS	5,311.20	177.04	42.45	5,311.20	1,770.40	59.01	27.00
Wiper/OS	3,326.40	110.88	26.87	3,326.40	1,108.80	36.96	27.00

Standby	Straight Time Rate	Overtime Rate	MPPP
<u>Rating</u>	<u>Hourly</u>	<u>Hourly</u>	<u>Daily</u>
Standby Electrician/Reefer	38.00	57.00	27.00
Standby Junior Engineer	34.00	51.00	27.00
Standby Wiper	30.00	45.00	27.00

The Straight Time Rate shall be paid for all work performed Monday through Friday from 0800-1200 and 1300-1700.

The Overtime Rate shall be paid for all work performed after 1700 and before 0800, and from 1200-1300, Monday through Friday; and for all work performed on Saturdays, Sundays and holidays.