

MFOW Wage Rates - Ready Reserve Force Vessels
Matson Navigation
(Cape Henry, Cape Horn and Cape Hudson)
Effective January 27, 2017

Full Operating Status

Rating	Monthly Wage	Daily Wage	Monthly Suppl.	Daily Suppl.	Hourly Overtime	Hourly Penalty	Daily MPPP
QMED Electrician	5,452.90	181.76	2,726.45	90.88	38.75	21.98	15.00
QMED Day Worker	4,920.35	164.01	2,460.18	82.01	38.75	21.98	15.00
QMED Pumpman	5,051.92	168.40	2,525.96	84.20	38.75	21.98	15.00
Oiler	3,666.78	122.23	1,833.39	61.11	33.08	16.82	15.00
Fireman/Watertender	3,666.78	122.23	1,833.39	61.11	33.08	16.82	15.00
Wiper	3,246.02	108.20	1,623.01	54.10	19.77	13.33	15.00
GUDE, GVA	3,246.02	108.20	1,623.01	54.10	19.77	13.33	15.00

The overtime rates specified above shall apply to all work performed in excess of eight (8) hours, Monday through Friday and for all hours worked on Saturdays, Sundays and holidays.

Unlicensed personnel shall earn fifteen (15) days of supplemental wages for each thirty (30) days employed in FOS, or pro rata. In order to pay a supplemental wage of fifteen (15) days base pay for each thirty (30) days employed, the contribution rate shall be fifty-eight percent (58%) of the respective FOS base wages:

Reduced Operating Status

Rating	Weekly Wage	Daily Wage	Hourly Overtime	Daily MPPP
QMED Electrician	1,575.09	225.01	38.56	15.00
QMED Pumpman	1,575.09	225.01	38.56	15.00
GUDE, GVA	967.29	138.18	19.68	15.00

The overtime rates specified above shall apply to all work performed in excess of eight (8) hours, Monday through Friday and for all hours worked on Saturdays, Sundays and holidays.

All ratings shall earn two (2.0) days of vacation leave for each thirty (30) days employed in ROS.