

**Matson Navigation Company Wage Rates - Effective July 1, 2017**

**Motor Vessels**

<b>Rating</b>	<b>Base Wage</b>	<b>Base Wage</b>	<b>Suppl Ben Base</b>	<b>Suppl Benefit</b>	<b>Suppl Benefit</b>
	<b>Monthly</b>	<b>Daily</b>	<b>Monthly</b>	<b>Monthly</b>	<b>Daily</b>
Electrician/Reefer/Junior	6,003.57	200.12	6,498.56	3,682.50	122.75
Reefer/Electrician/Junior	5,715.22	190.51	6,317.74	3,579.90	119.33
Day Junior/Utility	5,188.38	172.95	5,626.01	3,188.10	106.27
Non-Watch Allowance	300.00	10.00			
Wiper	3,510.34	117.01	4,052.28	2,296.20	76.54
Advancement Program Wiper	3,047.51	101.58	3,047.51	762.00	25.40

<b>Overtime Rates</b>	<b>Straight Time</b>	<b>Overtime</b>	<b>Dirty Work</b>	<b>Straight Time</b>	<b>Overtime</b>
	<b>Hourly</b>	<b>Hourly</b>		<b>Hourly</b>	<b>Hourly</b>
Electrician/Reefer/Junior	35.35	53.06	All Ratings (except APW)	22.00	36.22
Reefer/Electrician/Junior	33.70	50.58			
Day Junior/Utility	30.63	45.99			
Wiper	20.98	31.42			
Advancement Program Wiper	13.07	19.61			

<b>Money Purchase</b>	<b>Daily</b>
All Ratings	27.00
Advancement Program Wiper	10.00