

Matson Navigation Company Wage Rates - Effective July 1, 2017

Maintenance and Standby

<u>Rating</u>	Base Wage <u>Daily</u>	Suppl Benefit <u>Daily</u>
Shore Maintenance Mechanic	335.60	51.74

<u>Overtime Rates</u>	Straight Time <u>Hourly</u>	Overtime <u>Hourly</u>	Dirty ST <u>Hourly</u>	Dirty OT <u>Hourly</u>	Money Purchase <u>Daily</u>
Shore Maintenance Mechanic	41.95	62.93	63.95	84.93	30.00
Standby Electrician/Reefer	39.23	58.85	49.04	58.85	27.00
Standby Junior Engineer	36.35	54.54	45.44	54.54	27.00
Standby Wiper	34.50	51.76	43.14	51.76	27.00