

Matson Navigation Company
MFOW Wage & Benefit Rates - MFU - DTMA91R140002 - Ready Reserve Force Vessels
Groups 1, 2, 3, 4, 6, 7, 8, 9, 11, 12, 13, 14, 16 and 17
Effective on January 27, 2018
(Cape Henry, Cape Horn and Cape Hudson)

FOS Wages and Related Items

Rating	Monthly Wage	Daily Wage	Monthly Supplemental	Daily Suppl.	Hourly Overtime	Hourly Penalty	Daily MPPP
QMED Electrician	5,452.90	181.76	2,726.45	90.88	39.53	22.42	15.00
QMED Day Worker	4,920.35	164.01	2,460.18	82.01	39.53	22.42	15.00
QMED Pumpman	5,051.92	168.40	2,525.96	84.20	39.53	22.42	15.00
Oiler	3,666.78	122.23	1,833.39	61.11	33.74	17.16	15.00
Fireman/Watertender	3,666.78	122.23	1,833.39	61.11	33.74	17.16	15.00
Wiper	3,246.02	108.20	1,623.01	54.10	20.17	13.60	15.00
GUDE, GVA	3,246.02	108.20	1,623.01	54.10	20.17	13.60	15.00

The overtime rates specified above shall apply to all work performed in excess of eight (8) hours, Monday through Friday and for all hours worked on Saturdays, Sundays and holidays.

Unlicensed personnel shall earn fifteen (15) days of supplemental wages for each thirty (30) days employed in FOS, or pro rata.

ROS Wages and Related Items

Rating	Weekly Wage	Daily Wage	Hourly Overtime	Daily Vacation	Daily MPPP
QMED Electrician	1,575.09	225.01	39.33	15.00	15.00
QMED Pumpman	1,575.09	225.01	39.33	15.00	15.00
GUDE, GVA	967.29	138.18	20.07	9.21	15.00

Weekly wages shall be divided by seven when determining daily wages for unlicensed crew who work less than a full week, provided however, that no unlicensed crewmember shall be paid less than the weekly wage listed above when employed Monday through Friday and the vessel remains in Reduced Operating Status throughout the subsequent weekend.

The overtime rates specified above shall apply to all work performed in excess of eight (8) hours, Monday through Friday and for all hours worked on Saturdays, Sundays and holidays.

All ratings shall earn two (2.0) days of vacation leave for each thirty (30) days employed in ROS.