

MARINE FIREMEN'S UNION - Appendix 2

Patriot Contract Services Wage and Fringe Benefit Rates - Effective October 1, 2016

RFP N00033-13-R-5401 Shallow Draft Tanker

Full Operating Status

<u>Rating</u>	Base Wage	Base Wage	Supplemental	Supplemental	Supplemental
	<u>Monthly</u>	<u>Daily</u>	<u>Wage Base Monthly</u>	<u>Wage Monthly</u>	<u>Wage Daily</u>
QMED-Electrician	5,300.20	176.67	5,300.20	2,473.43	82.45
QMED-Pumpman	4,833.47	161.12	4,833.47	2,255.62	75.19
QMED-Oiler	4,427.63	147.59	4,427.63	2,066.23	68.87

Unlicensed personnel shall earn fourteen (14) days of supplemental wages for each thirty (30) days employed in FOS, or pro rata. In order to pay a supplemental wage of fourteen (14) days base pay for each thirty (30) days employed, the contribution rate shall be fifty percent (50%) of the respective Monthly Supplemental Wage Base, as follows:

Reduced Operating Status

<u>Rating</u>	Base Wage	Base Wage
	<u>Weekly</u>	<u>Daily</u>
QMED-Electrician	1,631.59	233.08
QMED-Pumpman	1,499.62	214.23
QMED-Oiler	1,373.70	196.24

Unlicensed personnel shall earn one and one half (1.5) days of supplemental wages for each thirty (30) days employed in ROS, or pro rata and paid by the Company.

<u>Overtime Rates</u>	Hourly	MPPP
		<u>Daily</u>
QMED-Electrician	25.03	29.50
QMED-Pumpman	23.01	29.50
QMED-Oiler	21.11	29.50

The Hourly Overtime Rates above shall be paid for all work performed in excess of eight (8) hours on any day Monday through Friday and for all work performed on Saturdays, Sundays and holidays, in FOS and ROS.